



AtlantiCare Nursing Fellowship Program

Designed to develop future nurses to meet the healthcare needs of our community



2010 Community Application

Affiliate partners include:

Hispanic Alliance of Atlantic County

NAACP – Atlantic City Chapter

Philippine Nurses Association of Atlantic County



AtlantiCare Regional Medical Center Nursing Fellowship Application Fellowship Information

AtlantiCare Regional Medical Center is proud to once again announce the availability of paid fellowships for our community members to prepare future nurses entering Associate Degree or Bachelor of Science Degree Nursing programs. These fellowships are being offered in an effort to encourage a broad field of applicants that will reflect the diverse community served by AtlantiCare.

We are proud to continue our work in collaboration with several community affiliates who provide leadership and guidance to our fellowship candidates. These Community affiliates include:

- The Hispanic Alliance
- The NAACP
- The Philippine Nurses Association

We particularly encourage applications from candidates whose race, national origin, sex, age, religion, marital status, sexual orientation, veteran status or physical disability will contribute to our diversity.

What is a Nursing fellowship?

A fellowship is a specified sum of money provided to cover college tuition for Nursing School. It may cover 100% of your tuition, books, and college fees or it may cover a smaller amount; based on where you go to school. In return, you will apply for a RN position with ARMC the semester you are scheduled to graduate. Fellows who meet the criteria to be hired as a RN with ARMC will be interviewed for a position.

It is important to understand the difference between a fellowship and a scholarship prior to applying. A fellowship is considered a type of loan and is different from a scholarship. Fellowship recipients have requirements that must be adhered to. Failure to do so will cause an individual to forfeit the fellowship and repay the monies awarded. Some examples of requirement failures include –failure to adhere to the roles and responsibilities such as submitting required paperwork each semester and meeting grade requirements, inability to complete a RN program, inability to be licensed as a RN in NJ, is not found to meet the criteria to be hired as a RN with ARMC, failure to accept the position offered, if hired - does not fulfill work commitment time (generally 2-4 years based on the funds awarded – during that time frame fellows are paid the same salary as nurses at the same level). All components constitute grounds for repayment of monies dispersed. Qualified fellowship participants must remain in good standing throughout their fellowship. A written agreement between the student and AtlantiCare Regional Medical Center (ARMC) will be completed at the time you begin your fellowship. It will outline your responsibilities as a fellowship recipient.

What are the eligibility requirements for applying?

Students who are graduating High School in Spring 2010 and/or second career students living within a 50 mile radius may apply (*all community applicants must have applied to or been accepted into a BSN program or be enrolled/registered in a Community College and must submit documentation of such including copies of SAT scores for BSN programs or placement test results for community colleges*).

Students awarded fellowships may be eligible for available positions at AtlantiCare Regional Medical Center (ARMC) as a Companion, or Administrative Associate while pursuing their nursing degree. Available positions and on-line applications can be found at www.atlanticare.org

Entrance into Nursing programs throughout the United States is highly competitive. Acceptance into our local community college, Atlantic Cape Community College, as with other Associate degree and some Bachelor degree programs does not guarantee acceptance into the nursing program. Communication with ARMC fellowship staff is an important component of your fellowship role. Fellows are required to provide updates regarding academic progress throughout the semester and alert the staff to any problems or challenges. The fellowship staff will provide personal communications to assist fellows with academic

advancement. Personal professional development plans will be utilized to help students monitor their educational progress and establish personal goals throughout their time as an AtlantiCare Nurse Fellow.

For students who must take a Nursing Entrance exam, we require that you take the exam within the first year of attending college. This process provides an opportunity to establish an individualized educational pathway to help you achieve your goal of acceptance and success in a Nursing Program.

Fellowship participants will be offered opportunities to participate in a mentorship program through ARMC. We have highly dedicated nurses who will provide you with support during your nursing education and career journey.

In 2007, we began a Nursing Fellowship Community Service program. Nursing fellows have an opportunity to share their enthusiasm for nursing and help support the health and wellness of our community. AtlantiCare will provide you with information about several ways you will be able to help promote the positive image of nursing and health literacy. You will also be invited to attend educational offerings and nursing celebrations held at AtlantiCare throughout the year.

Application Period and Deadlines

The application filing period will begin March 5 and continue through April 23, 2010 (4:00pm). Applications should be postmarked no later than April 20. Faxed applications will not be accepted. No exceptions or extensions will be made beyond the deadline. All applicants will be notified on or before June 30, 2010 regarding acceptance into the Fellowship program. The induction ceremony and mandatory fellowship orientation is scheduled for July 29, 2010.

Instructions

It is the applicant's responsibility to ensure the application package is complete and all required materials enclosed. ***Only completed application packages which include all 5 of the following components will be considered:***

1. Completed Fellowship information form
2. Student records
 - If the applicant is a graduating high school student or has graduated within the last 12 months they must include all of the following:
 - A. Official school transcript (grade point average must be 2.5 or higher on a 4 point scale or 3.1 or higher on a 5 point scale) – Participation in College Preparation High school courses is strongly recommended – complete the question on the contact information form.
 - B. Letter of recommendation from a teacher or guidance counselor
 - C. Letter of recommendation from a personal source (not a relative)
 - If the applicant has completed high school they must include:
 - A. Proof of successful completion of high school or high school equivalency or college transcript
 - B. Completed contact information form
 - C. Two (2) letters of recommendation from a personal source (not a relative)
3. Complete a typed 500 - 800 word essay using 12 Font Arial single space - Topic – “Nursing is an Art and a Science.” Explain how in your role as a nursing student you will exemplify this statement, and describe how seasoned nurses demonstrate this statement in everyday professional practice.
4. Complete a Personal qualities statement (typed, 12 Font Arial single space) no more than 500 words covering the following areas
 - Why you should receive a Nursing fellowship
 - Leadership activities you have participated in
 - Work experience
 - Community work or volunteerism
 - Career goals

OR

- Submit a resume along with a letter of intent covering the above personal qualities including why you should be awarded a fellowship.
5. ***IMPORTANT*** - Fellowship applicants who will be attending ACCC are required to complete or must have already completed the ACCC Placement Test (ACCUPLACER). Results must be attached/submitted with your application. You may also submit the following with your application instead of the (ACCUPLACER) test results.
- Applicants who have taken the SAT test within the last four years are to submit a copy of those results with the application or
 - Applicants who have taken the ACT test within the last four years can submit a copy of those results with the application.
 - Applicants who already hold a degree (A.A., B.S., B.A. etc.) must submit a copy of your official transcript with the application.
 - Applicants who have completed or are in the process of completing college pre-requisites to the nursing program are required to submit a copy of their school transcript with this application.
 - If you do not fit into any of the above categories you must submit a college entrance/placement test result such as the Accuplacer – (required at ACCC prior to beginning classes) with this application **or** you may submit proof of acceptance into a Nursing program.

Send completed applications to:

Robyn Begley, DNP, RN
Vice President of Nursing & CNO
AtlantiCare Regional Medical Center
1925 Pacific Ave.
Atlantic City, NJ 08401

Please direct questions to:

Mary Jean Burke, BSN RN MS BC
Director of Nursing Innovation and Outcomes
mjburke@atlanticare.org or call (609) 441-8982

